

**Curriculum Feedback,
Analysis, and Action
Taken Report for
Academic Year 2022-23**

SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Name of the Institute: Symbiosis School for Liberal Arts
Name of the Program: Bachelor of Arts (Liberal Arts) Honours / Bachelor of Science (Liberal Arts) Honours
Student Feedback for Design and Review of Syllabus
Academic Year: 2022-23
The feedback is for the Academic Year 2022-23 for all courses conducted using a Google form
No. of Respondents: 134

Student Feedback Numbers for AY 2022-23					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. The course was overlapping in content with the courses taught earlier / during the semester. If you agree, please name such courses with an overlap in the comment section below.	11	18	22	60	23
2. I was informed about the expected competencies, course outcomes (CO) and programme outcomes(PO)	35	52	17	15	15
3. The curriculum was relevant to and provided for flexibility to meet my learning needs.	29	46	14	18	27
4. Adequate co-curricular learning opportunities were provided to me to support curricular learning.	30	27	26	24	27
5. The course is relevant to sector/industry requirements.	35	30	32	16	21
6. The number of hours allocated to the course were adequate.	27	57	21	15	14
7. The faculty adopted innovative pedagogical tools	30	21	25	18	40
8. I receive timely feedback about my performance in the assignments i.e., within 14 days of the assessment	41	24	24	13	32

SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

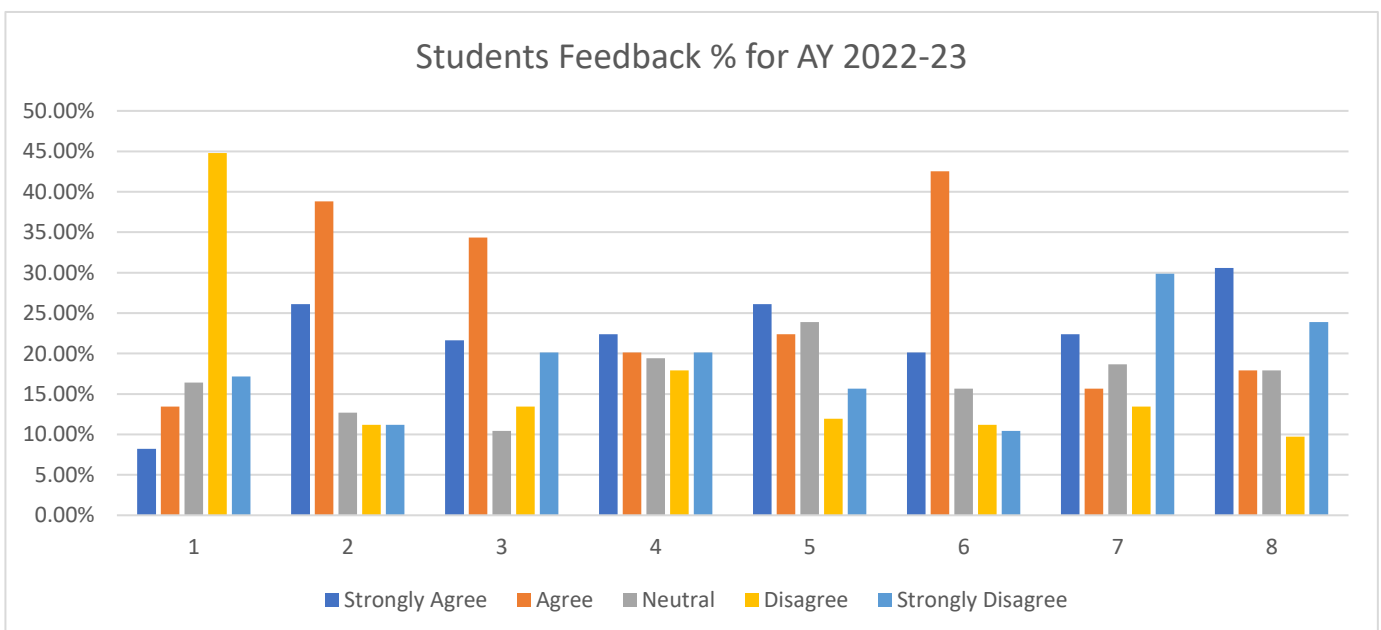
Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Students Feedback % for AY 2022-23					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. The course was overlapping in content with the courses taught earlier / during the semester. If you agree, please name such courses with an overlap in the comment section below.	8.21%	13.43%	16.42%	44.78%	17.16%
2. I was informed about the expected competencies, course outcomes (CO) and programme outcomes(PO)*	26.12%	38.81%	12.69%	11.19%	11.19%
3. The curriculum was relevant to and provided for flexibility to meet my learning needs.	21.64%	34.33%	10.45%	13.43%	20.15%
4. Adequate co-curricular learning opportunities were provided to me to support curricular learning.	22.39%	20.15%	19.40%	17.91%	20.15%
5. The course is relevant to sector/industry requirements.	26.12%	22.39%	23.88%	11.94%	15.67%
6. The number of hours allocated to the course were adequate.	20.15%	42.54%	15.67%	11.19%	10.45%
7. The faculty adopted innovative pedagogical tools	22.39%	15.67%	18.66%	13.43%	29.85%
8. I receive timely feedback about my performance in the assignments i.e., within 14 days of the assessment	30.60%	17.91%	17.91%	9.70%	23.88%



SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Name of the Institute: Symbiosis School for Liberal Arts
Name of the Program: Bachelor of Arts (Liberal Arts) Honours / Bachelor of Science (Liberal Arts) Honours
Teacher Feedback for Design and Review of Syllabus
Academic Year: 2022-23
The feedback is for the Academic Year 2022-23 for all courses conducted using a Google form
No. of Respondents: 35

Teacher Feedback Numbers for AY 2022-23					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The faculty members are given enough freedom to contribute their ideas on curriculum design and development.	17	17	1	0	0
The faculty members / teachers are supported with adequate learning resources	9	24	2	0	0
The faculty members/teachers are encouraged to establish linkages with Industry.	7	19	8	1	0
The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the required competencies amongst students	15	16	2	2	0

	Yes	No
Would you recommend any new course / topic to be added in the program structure?	12	23

SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

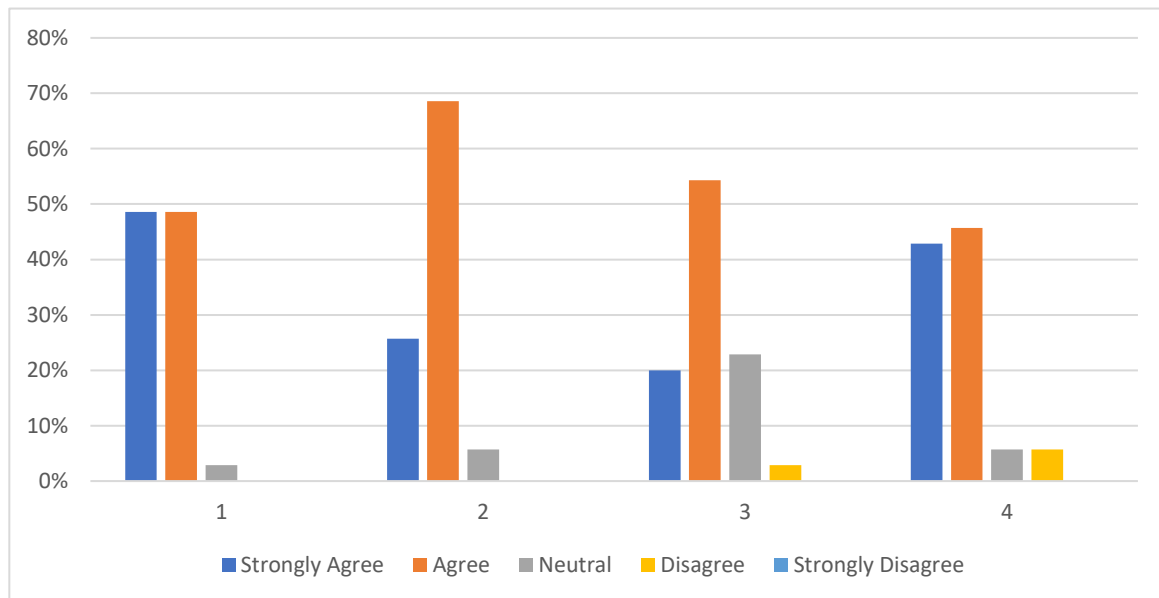


Celebrating 50 Years of Excellence

Teacher Feedback Percentages for AY 2022-23

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. The faculty members are given enough freedom to contribute their ideas on curriculum design and development.	48.57%	48.57%	2.86%	0.00%	0.00%
2. The faculty members / teachers are supported with adequate learning resources	25.71%	68.57%	5.71%	0.00%	0.00%
3. The faculty members/teachers are encouraged to establish linkages with Industry.	20.00%	54.29%	22.86%	2.86%	0.00%
4. The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the required competencies amongst students	42.86%	45.71%	5.71%	5.71%	0.00%

	Yes	No
Would you recommend any new course / topic to be added in the program structure?	34%	66%



SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Name of the Institute: Symbiosis School for Liberal Arts
Name of the Program: Bachelor of Arts (Liberal Arts) Honours / Bachelor of Science (Liberal Arts) Honours
Employer Feedback for Design and Review of Syllabus
Academic Year: 2022-23
The feedback is for the Academic Year 2022-23 for all courses conducted using a Google form
No. of Respondents: 4

Employer Feedback Numbers for AY 2022-23					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. The curriculum has a good blend of theory and practical aspects	0	4	0	0	0
2. The students of the programme are adequately trained in terms of knowledge, skills and values	1	3	0	0	0
3. The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	3	1	0	0	0
4. The courses offered in the Institute have relevance to societal needs and employment potential.	2	1	1	0	0

	Yes	No
Would you recommend any new course/topic to be added in the program structure?	1	3

SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

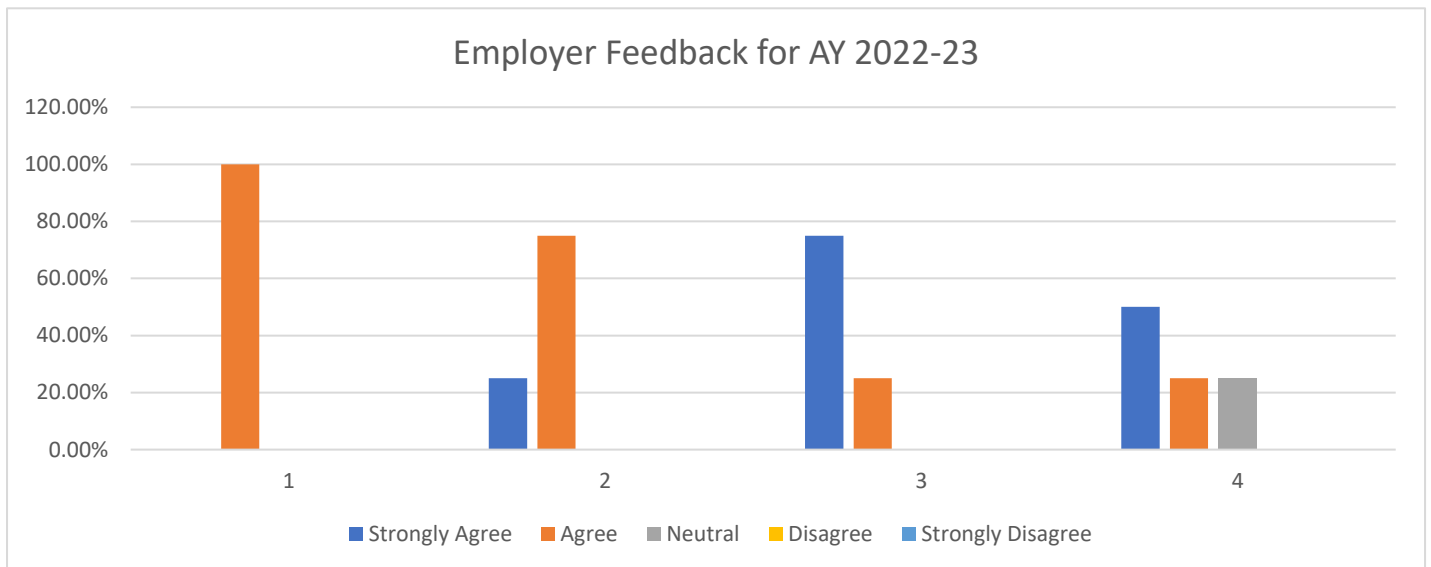
Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Employer Feedback Percentage for AY 2022-23					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. The curriculum has a good blend of theory and practical aspects	0.00%	100.00%	0.00%	0.00%	0.00%
2. The students of the programme are adequately trained in terms of knowledge, skills and values	25.00%	75.00%	0.00%	0.00%	0.00%
3. The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	75.00%	25.00%	0.00%	0.00%	0.00%
4. The courses offered in the Institute have relevance to societal needs and employment potential.	50.00%	25.00%	25.00%	0.00%	0.00%

	Yes	No
Would you recommend any new course/topic to be added in the program structure?	25.00%	75.00%



SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Name of the Institute: Symbiosis School for Liberal Arts
Name of the Program: Bachelor of Arts (Liberal Arts) Honours / Bachelor of Science (Liberal Arts) Honours
Alumni Feedback for Design and Review of Syllabus
Academic Year: 2022-23
The feedback is for the Academic Year 2022-23 for all courses conducted using a Google form
No. of Respondents: 13

Alumni Feedback Numbers for AY 2022-23					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. The institute curriculum has prepared me adequately for the job / higher education, I have handled and been handling.	4	6	2	0	1
2. The curriculum of the program is well designed and promotes learning experience of the students.	3	8	1	0	1
3. The courses offered in the Institute have relevance to societal needs and employment potential.	2	7	2	1	1
4. The institute encourages contributions from Alumni in curriculum and student development.	2	7	2	1	1

	Yes	No
Would you recommend any new course / topic to be added in the program structure?	4	9

SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

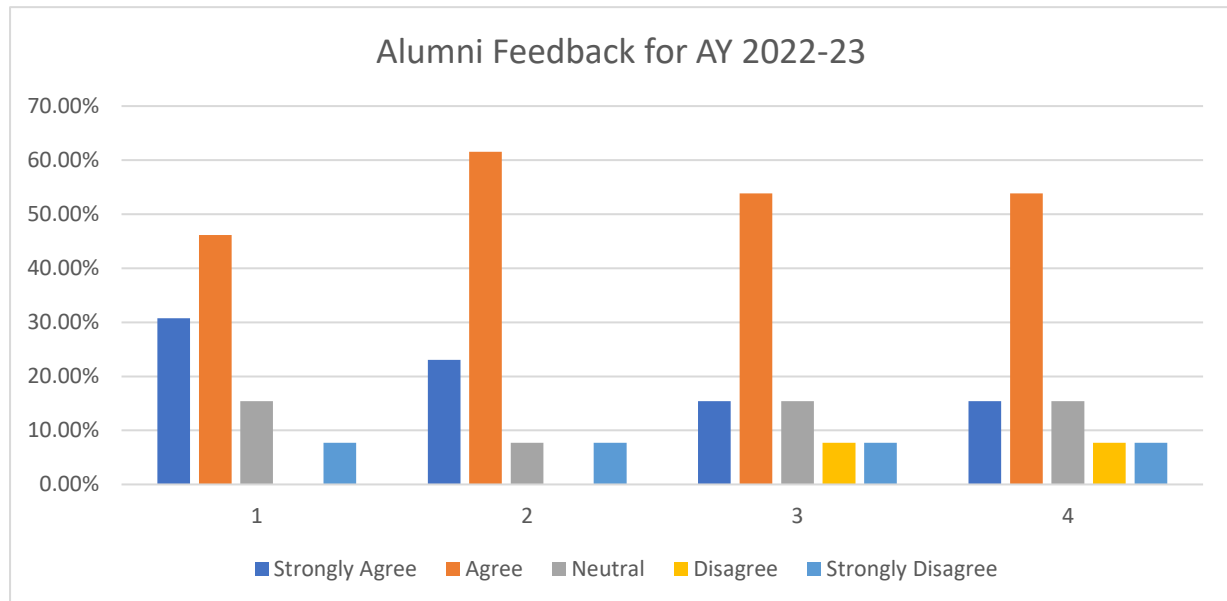
Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Alumni Feedback Percentage for AY 2022-23					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. The institute curriculum has prepared me adequately for the job / higher education, I have handled and been handling.	30.77%	46.15%	15.38%	0.00%	7.69%
2. The curriculum of the program is well designed and promotes learning experience of the students.	23.08%	61.54%	7.69%	0.00%	7.69%
3. The courses offered in the Institute have relevance to societal needs and employment potential.	15.38%	53.85%	15.38%	7.69%	7.69%
4. The institute encourages contributions from Alumni in curriculum and student development.	15.38%	53.85%	15.38%	7.69%	7.69%

	Yes	No
Would you recommend any new course / topic to be added in the program structure?	30.77%	69.23%



SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Name of the Institute: Symbiosis School for Liberal Arts
Name of the Program: Bachelor of Arts (Liberal Arts) Honours / Bachelor of Science (Liberal Arts) Honours
Parents Feedback for Design and Review of Syllabus
Academic Year: 2022-23
The feedback is for the Academic Year 2022-23 for all courses conducted using a Google form
No. of Respondents: 17

Parents Feedback Numbers for AY 2022-23					
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. There is a positive change in the behavior of my ward after joining the Institute.	5	8	3	0	1
2. The curriculum would make my ward employable and industry-ready.	3	10	3	1	0
3. The curriculum provides a choice of courses /specialization to select	7	10	0	0	0

	Yes	No
Would you recommend any new course / topic to be added in the program structure?	9	8

SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



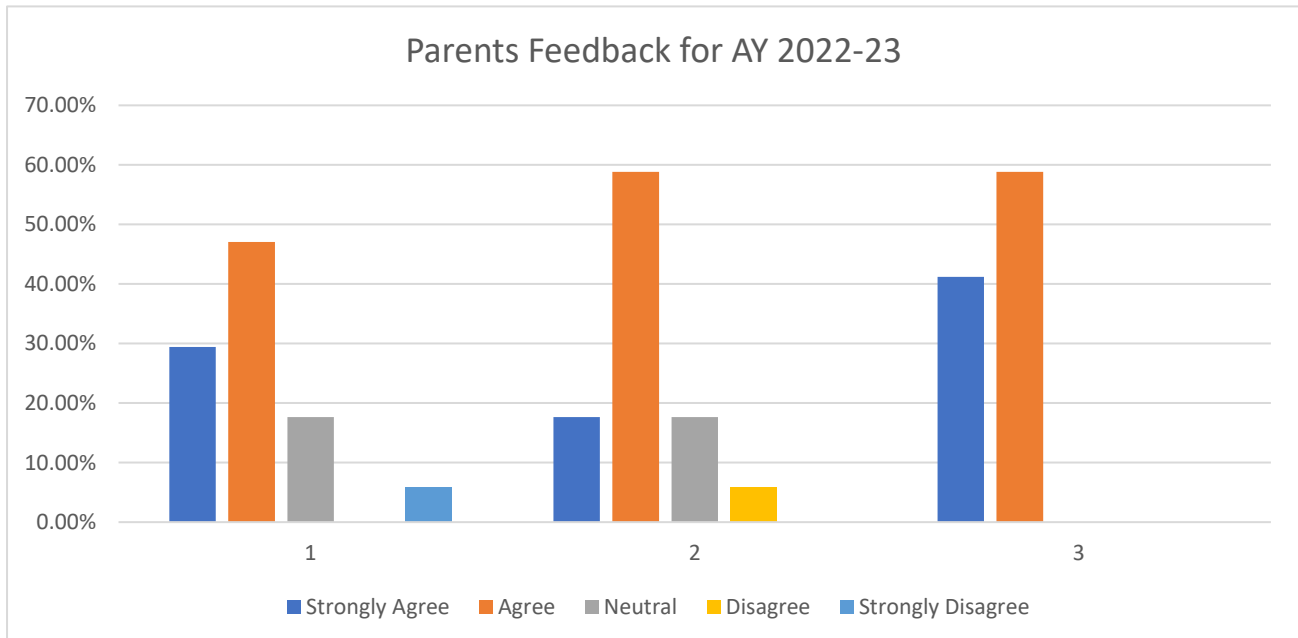
Celebrating 50 Years of Excellence


Parents Feedback Percentage for AY 2022-23

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. There is a positive change in the behavior of my ward after joining the Institute.	29.41%	47.06%	17.65%	0.00%	5.88%
2. The curriculum would make my ward employable and industry-ready.	17.65%	58.82%	17.65%	5.88%	0.00%
3. The curriculum provides a choice of courses /specialization to select	41.18%	58.82%	0.00%	0.00%	0.00%

	Yes	No
Would you recommend any new course / topic to be added in the program structure?	52.94%	47.06%

Parents Feedback for AY 2022-23




SSLA

Dr. Shweta Sinha Deshpande
Director, SSLA



Report on the feedback acquired from various stakeholders of SSLA

Year: 2022-23

FEEDBACK FROM STUDENTS:

At SSLA, feedback from students is elicited through the Open House, Online Google form, and the Director's Open-Door policy. Feedback is taken from students regarding the curriculum as well as on faculty performance along with various other student concerns.

Open Houses were conducted on-

Batch and year	Dates for Open House Conducted
Batch 2019–2023 (4 th Year)	17th Sept 2022 and 16 th Jan 2023
Batch 2020–2024 (3 rd Year)	12th Sept 2022 and 17 th Jan 2023
Batch 2021–2025 (2 nd Year)	16th Sept 2022 and 6 th Feb 2023
Batch 2022-2026 (1st year)	31st Oct 2022 and 16 th Jan 2023

Feedback was largely concerning certain faculty performances which were addressed by the director through meetings held with faculty. Minor changes were suggested in certain subjects and more subjects under environmental sciences.

FEEDBACK FROM TEACHERS:

Feedback was taken from both full-time faculty as well as visiting faculty. Inputs were considered on subjects to be introduced and changes to be made to existing syllabi.

Feedback given for including subject on Marathi, Advanced data analytics and Python, courses related to biology and career management.

FEEDBACK FROM EMPLOYERS:

Employers are important stakeholders whose feedback gives us important information regarding enhancing employability of our students. Employers give feedback on various aspects of the institution along with inputs on curriculum.

Employers gave feedback to include courses on social media marketing.

FEEDBACK FROM ALUMNI:

Alumni feedback is essential to close the feedback loop and understand the challenges our students face right after graduation.

Alumni have suggested to include courses on Artificial intelligence and increase courses in sciences offered at the institution. It was also suggested to relook at the courses under business studies.

SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

FEEDBACK FROM PARENTS:

Feedback from parents was taken as they are both important stakeholders, often aware of industry requirements and of course of the abilities of their wards and if the institution is providing them effective tools to be successful in their lives.

Suggestions were given to include subjects on Artificial Intelligence, International business culture and etiquette from around the world, forensic psychology, and clinical psychology.

Dr. Shweta Sinha Deshpande
Director, SSLA



Action Taken Report for SSLA (2022-23)

Stakeholder	Feedback/Suggestion Given	Action Taken
Students	<ol style="list-style-type: none">1. Queries regarding CA & SEE details, Online platform related concerns, Concerns with regard to pedagogy raised in open houses2. Review of Faculty feedback. Students are struggling with online classes in Biological Psychology.3. As per feedback most courses were not overlapping and met the learning requirements of the students. Students were explained Program outcomes and courses are relevant to industry requirements with adequate time given for learning.	<ol style="list-style-type: none">1. The Director has met with the concerned faculty members of SSLA and shared with them the feedback received from students, both through online responses, Open House Sessions and otherwise. Action has been taken in accordance with the feedback received.2. Where needed, faculty was addressed by the Director for mentoring in areas required based on the feedback received. Meetings were scheduled with Faculty individually along with PAR meetings.3. Minor changes made in certain subjects in line with student suggestions such as concentrating more on topics like mutual funds in Quantitative Reasoning 2: Finance and new course has been proposed in Ecology- Project Ecology- an experiential learning program. New full-time faculty has also been appointed for Environment and Sustainability Studies. Full-time faculty has also been appointed for Biological Psychology.
Teachers	<p>As per the feedback all faculty are having enough freedom to contribute ideas on curriculum design and development to nurture the required competencies amongst students. Business Studies was relooked at. Various courses were introduced as per feedback from faculty.</p>	<p>Following courses were proposed and passed under the 9th PRC:</p> <ol style="list-style-type: none">1. Data Analytics2. Artificial Intelligence3. Machine Learning4. Mathematics for Machine Learning5. Introduction to Popular Western Dance Forms6. Postcolonial Literatures (Africa and Latin America)7. Ethics and Corporate Governance8. Human, Social and Population Biology9. Applied Biology, Biotechnology, Bio policy and Bio-ethics10. Career Management

SYMBIOSIS SCHOOL FOR LIBERAL ARTS

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

		<p>The following courses were revised according to feedback from faculty and to benchmark them to national and international standards:</p> <ol style="list-style-type: none">1. Beginner's Course in Marathi2. Roots of India: Prehistory to 10th Century CE3. Modern South Asia (South Asian History and Culture)4. Medieval India: 11th to 18th Century5. Fundamentals of Marketing6. Accounting7. Management Essentials
Employers	<p>Employers feedback was positive overall with experts finding a good blend of theory and practical aspects in the curriculum, student knowledge, skills and values being adequate for the job market. Feedback was given to include social media marketing in the curriculum.</p>	<p>Fundamentals of Marketing course has been revised to reflect the feedback. Business Studies is reviewing the possibility of inclusion of a separate subject to address the need for social media marketing. Career Management has also been proposed to further bolster student employability. Career cell is also organizing “Navigating your Career” to train students in soft skills and allow them to interact with industry experts directly.</p>
Alumni	<p>Most alumni agreed that the curriculum prepared them adequately for the job roles and further education. The program is well designed and promotes student learning. The alumni also found courses to generally have relevance to societal needs and employment potential. Suggestions were given to include Artificial intelligence and relook at the business studies courses.</p>	<p>Courses on Artificial Intelligence and Machine Learning have been proposed under PRC. Business Studies courses were revamped and new courses were put up for introduction as well as existing courses were revised under PRC.</p>
Parents	<p>Parents generally found that the curriculum would make their ward employable and industry-ready and that the curriculum provides a choice of courses /specialization to select. Most also found a positive change in their wards. Suggestions were given to include courses on AI, business culture and etiquette.</p>	<p>Courses have been proposed under Artificial Intelligence and Ethics and Corporate Governance.</p>

Dr. Shweta Sinha Deshpande
Director, SSLA

